The Edwin Group

Social Value Statement

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Our Values

We are The Edwin Group – a growing collective of like-minded education professionals, working together to positively impact the lives of young people. We are a UK based company that places education and the lives of young people at the forefront of our business. We deliver this service to schools by providing specialist staff, teachers and training. Our values shape who we are as an employer and guide how we offer our services.

Passionate about learners

Making a difference in education. Proudly putting children and young people at the heart of everything we do and providing opportunities to enhance their learning and experiences.

Collaborative and responsive

Working in partnership with schools to provide a high-quality service. Being flexible and responsive to changes in their needs and the educational landscape.

Responsible and fair

Providing a value-for-money, open and fair service. Establishing trust and retaining long-standing relationships with schools and teachers.

Well-informed and focused

Understanding the current educational climate and challenges that schools and teachers face, to help us deliver a service which meets needs.

Respectful and open-minded

Treating people as we would like to be treated ourselves – with dignity and courtesy. Welcoming and encouraging everyone who wants to contribute to our business and the world of education.

Our Social Values

Our commitment is not only to the people and schools we support but also to the planet on which they live. Our social values focus on the positive impact we have on improving outcomes for pupils, schools and the communities we work in.

Our planet

The impact of climate change has become one of the most pressing issues facing humanity in the 21st Century and it is widely accepted that what we do in the next decade to limit emissions will be critical to the future of our young people.

In recognising that we also have a commitment to the planet and working towards cutting the carbon we produce, we are actively working towards achieving Net Zero emissions by 31 August 2045, (five years earlier that the UK government's target) and to being market leaders not only in the provision of a positive education experience for young people, but also by making sound ethical decisions on their behalf.

Supporting our local communities

We believe that supporting the communities where our staff and candidates live and work in through fundraising and volunteering initiatives provides positive role modelling for young people and builds pride in our staff. We have formalised our community programme and are committed to community giving across the UK. This includes fundraising for charities and supporting a range of school based initiatives for example attendance, sports and environmental awareness.

Supporting our staff

We see it as mission-critical to support our staff and candidates to have a healthy, happy work-life balance. Mental health is a particular focus, and we continuously introduce new initiatives aimed at helping our employees and candidates to achieve good mental health outcomes. We want to be a positive force in the teaching sector and we have introduced a residential course for 'School Wellbeing Leads' via Still Human, The Edwin Group's staff wellbeing arm.